CITY OF FARGO 2025 EMPLOYEE ENGAGEMENT SURVEY - WATER RECLAMATION

› LEVEL OF ENGAGEMENT

Overall - City of Fargo 2025 Employee Engagement Survey - Water Reclamation

Not Engaged (29%) Somewhat Engaged (41%) Fully Engaged (29%) Response count: 17

Are you...

1. Male

Not Engaged (15%) Somewhat Engaged (46%) Fully Engaged (38%) Response count: 13

2. Female

Not Available - There are not 10 or more responses for this group.

4. Do not identify as female, male or transgender

Not Available - There are not 10 or more responses for this group.

5. Prefer not to say

Not Available - There are not 10 or more responses for this group.

What is your current age?

C. 25 to 34

Not Available - There are not 10 or more responses for this group.

D. 35 to 44

Not Available - There are not 10 or more responses for this group.

E. 45 to 54

Not Available - There are not 10 or more responses for this group.

F. 55 to 64

Not Available - There are not 10 or more responses for this group.

H. Prefer not to say

Not Available - There are not 10 or more responses for this group.

Please select the category with which you most closely identify:

7. White

Not Engaged (31%) Somewhat Engaged (38%) Fully Engaged (31%) Response count: 16

9. Prefer not to say

Not Available - There are not 10 or more responses for this group.

Years of Service

A. Less than 6 Months

Not Available - There are not 10 or more responses for this group.

D. 3 to 5 Years

Not Available - There are not 10 or more responses for this group.

E. 5 to 10 Years

Not Available - There are not 10 or more responses for this group.

F. 10 to 20 Years

Not Available - There are not 10 or more responses for this group.

G. 20 Years or More

Not Available - There are not 10 or more responses for this group.

What is your role?

1. Employee: You do not supervise other employees

Not Engaged (31%) Somewhat Engaged (46%) Fully Engaged (23%) Response count: 13

4. Senior Leader: You are the head of a department or division and a member of a leadership team

Not Available - There are not 10 or more responses for this group.

5. Prefer not to say

Not Available - There are not 10 or more responses for this group.

Are you considering leaving your current position in the next year and, if so, why?

1. No

Not Available - There are not 10 or more responses for this group.

3. Yes, to pursue a position in another department

Not Available - There are not 10 or more responses for this group.

5. Yes, to pursue a position outside government (e.g., in a private sector company)

Not Available - There are not 10 or more responses for this group.

6. Yes, to retire

Not Available - There are not 10 or more responses for this group.

7. Prefer not to say

Not Available - There are not 10 or more responses for this group.

Stay or Leave

1. Stay

Not Available - There are not 10 or more responses for this group.

2. Leave

Not Available - There are not 10 or more responses for this group.

3. Prefer not to say

Not Available - There are not 10 or more responses for this group.

Age Group

A. 34 or under

Not Available - There are not 10 or more responses for this group.

B. 35 to 64

D. Prefer not to say

Not Available - There are not 10 or more responses for this group.

Race/Ethnicity Combined

2. White

Not Engaged (31%) Somewhat Engaged (38%) Fully Engaged (31%) Response count: 16

3. Prefer not to say

Not Available - There are not 10 or more responses for this group.

Department

Water Reclamation

Not Engaged (29%) Somewhat Engaged (41%) Fully Engaged (29%) Response count: 17

Employee Status Code

FT

Not Engaged (29%) Somewhat Engaged (41%) Fully Engaged (29%) Response count: 17

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